

From: Jennifer Adajar [napmsd@napmsd.org]

Sent: Monday, September 13, 2010 10:57 AM

To: Michaelsen, Carmen

Subject: Important Announcement RE: Certified Professional in Supplier Diversity™ (CPSD™) Please Read!

Announcement-Important Please Read!

Certified Professional in Supplier Diversity™ (CPSD™) FAQ:

Certified Professional in Supplier Diversity™ (CPSD™). ISM announces a new professional designation for supply management professionals whose responsibilities include supplier diversity. This designation also delivers added value to business leaders and other team leaders who participate in the development of diverse supplier initiatives within the organization.

What is the new designation?

The CPSD™ (Certified Professional in Supplier Diversity™) is a professional designation for supply professionals who demonstrate knowledge, skills and expertise in supplier diversity. CPSD™ is also for business professionals with responsibility for strategic diversity initiatives. This professional designation demonstrates to your employer, your colleagues, your suppliers and even your customers that you are serious about helping your organization and diverse suppliers succeed.

Why should you pursue this designation?

Successful organizations maintain an edge, especially in this competitive marketplace. The value of supplier diversity is that it gives your organization a distinction that shows your commitment to diversity through strong relationships with your suppliers and all stakeholders. A solid supplier diversity program creates opportunities to partner with innovative or otherwise untapped resources and markets. Additionally, having the CPSD™ designation is a visible commitment to promoting diversity within the supply base.

What are the requirements for the CPSD™?

- Successfully pass Exam 1 of the Certified Professional in Supply Management® (CPSM®). This requirement is waived if the candidate holds a current C.P.M. or CPSM.
- Successfully pass the CPSD™ exam— [CPSD™ \(CPSD™ Exam Specification\)](#)
- Minimum of five years professional (non-clerical, non-support) supplier diversity or supply management experience (does not need to be full time), OR three years of professional (non-clerical, non-support) supplier diversity or supply management experience IF the candidate has a bachelor's degree from a regionally accredited college or university.

When will the CPSD™ Exam be available?

The full CPSD™ program launches in early 2011. ISM is currently scheduling pilot testing, which has been a standard practice each time it has introduced a new professional credential. The Pilot Exam is available from November 1, 2010 through November 14, 2010. Pilot testing is offered through ISM affiliates and participating companies on-site in a paper and pencil format. Exam results are mailed to each candidate's home within about 6 weeks from November 14th.

What content am I tested on in the CPSD™ exam?

CPSD™ Exam:

- Policies and Planning
- Sourcing/Supplier Development
- Finance/Budgeting
- Metrics/Oversight
- Training and Development
- Advocacy/Marketing/Outreach

CPSM[®] Exam 1:

- Contracting and Negotiations
- Cost and Finance
- International
- Social Responsibility
- Sourcing
- Supplier Relationship Management

Where can I take the exam?

NAPM San Diego is currently considering hosting the pilot exam. Currently NAPM San Diego is surveying membership to confirm interest. Based on this information, NAPM San Diego can schedule a date, location and a proctor for the exam. Interested? Sign up here or check our Calendar of Events for upcoming exam dates. There is a minimum requirement of 8 candidates.

How much will the Pilot Exam cost?

The CPSD™ Pilot Exam is \$50.00 for each candidate. NAPM San Diego must receive paid registration forms no later than **September 27, 2010** as there will be no on-line or direct registration to ISM. (Note: future CPSD™ exam costs are expected to be similar to the CPSM[®] exam costs)

Where can I get the study material for the CPSD™ exam?

The materials supporting the exam have been designed for the purpose of self study preparation of the exam. A self-study, Web-based Review course will be available by the end of September only for those candidates registered for the Pilot Exams. Additional study materials are expected. Candidates are encouraged to sign up for CPSD™ program updates at the following link: <http://www.ism.ws/certification/content.cfm?ItemNumber=20529>

Where will the exam be held?

Currently NAPM San Diego is surveying membership to confirm interest. Based on this, NAPM San Diego can schedule a date, location and proctor for the exams. Interested? Sign up here or check our Calendar of Events for upcoming exam dates.

What are the dates for the “Pilot Exam”?

The Pilot Exam is available the first two weeks of November — November 1, 2010 -November 14, 2010. NAPM San Diego expects to hold/proctor the exam(s) on one or two dates from the available weekends based on interest and availability of facilities. Target Date currently being considered is November 6, 2010. Interested? Sign up here or check our Calendar of Events for upcoming dates.

How and who will coordinate this event?

At present time NAPM-SD is looking to determine:

- Interest
- # of possible registrants
- **Based on registrant numbers select a venue & hold test on Saturday November 6, 2010.**

If sufficient interest is determined registration & payment for the exam will be coordinated through NAPM-SD contact.

Additionally in order to support administrative, venue & registration and proctoring costs a \$20.00 fee will be added to the ISM \$50.00 testing cost.

If you are interested and/or have questions regarding this FAQ please contact Steve Nottoli-Dir Prod-D NAPM-SD.FEEDBACK MUST BE RECEIVED NO LATER THAN: SEPTEMBER 17, 2010. (this to allow time for review of responses/interest and decision on go/no-go exam)

Email: Nottoli.napmsd@gmail.com phone: 619 379-0008

Thank you

Board of Directors-NAPM San Diego